

Job Advertisement: Security Manager

Location: Onguma Nature Reserve, Namibia



Onguma Nature Reserve is home to diverse wildlife and prides itself on delivering world-class conservation and hospitality experiences. To strengthen our conservation efforts, we are seeking a highly skilled and dedicated **Security Manager** to lead our security field protection operations.

Key Responsibilities

- Lead, manage, and mentor the anti-poaching unit.
- Oversee patrol planning, coordination, and deployment strategies.
- Ensure rapid and effective response to poaching threats or incursions.
- Train and develop team members in advanced bushcraft, tracking, and weapon handling.
- Monitor and maintain all anti-poaching equipment, firearms, and vehicles.
- Collaborate closely with reserve management, conservation partners, and law enforcement.
- Ensure compliance with legal, ethical, and safety protocols at all times.
- Report writing, incident documentation, and data analysis for ongoing improvement.
- General security of property

Required Skills & Qualifications

- **Advanced Rifle Handling Certificate** (proficiency in both safety and tactical application).
- **Advanced Tracking Skills** (formal **Tracking Qualification** will receive preference).
- Proven **management or supervisory experience** leading field teams.
- Namibian citizenship or permanent residency.
- Excellent communication, decision-making, and crisis management abilities.
- Physically fit, disciplined, and able to work in demanding environments.
- Valid driver's license (off-road driving experience advantageous).
- Computer literacy for reporting and operational planning (MS Office or similar).
- Contactable references required.

Advantageous Skills

- First Aid / Trauma medical training.
- Knowledge of conservation law enforcement procedures.
- Experience working with conservation technology (drones, GPS, camera traps, map reading).
- Familiarity with wildlife behavior and ecology.
- CPU / APU field Ranger course (optional)
- CPU / APU Group commander course


Application Process



If you are passionate about conservation and committed to protecting Namibia's natural heritage, we encourage you to apply.

Please submit your **CV, cover letter**, and **certified copies of qualifications** to:

 recruitment@onguma.com

 Closing Date: 30 September 2025

Only shortlisted candidates will be contacted.