

ONGUMA IS HIRING



POSITIONS AVAILABLE

POSITION: ASSISTANT RESERVE MANAGER

ORGANISATION: ONGUMA NATURE RESERVE

LOCATION: NORTHERN NAMIBIA EAST OF ETOSHA NATIONAL PARK

REPORTING TO: RESERVE MANAGER

EXPECTED START DATE: AS SOON AS POSSIBLE

The Assistant Reserve Manager is responsible for assisting Reserve manager in all internal operations, including fleet management, construction, stock management, maintenance and logistics.

- Oversee all infrastructure development projects and maintenance programmes.
- Oversee vehicle/Machine fleet management, which includes licenses, permits, services, fuel etc.
- Oversee all stock management procedures including monthly checks of spare parts tools and fuel consumption
- Undertake all other duties as assigned by the Reserve Manager
- Take responsibility of operations of counter poaching department when security manager is on leave

PLEASE EMAIL YOUR CV TO
JONATHAN@ONGUMA.COM

Onguma
ETOSHA | NAMIBIA

WWW.ONGUMA.COM/VACANCIES/



ASSISTANT RESERVE MANAGER REQUIREMENTS

- Namibian Residency
- A valid driver's license.
- In possession of valid police clearance.
- Tertiary qualification in Environmental Sciences, Ecology, Nature Conservation management, Game ranch management or anything similar will be an advantage.
- Minimum three (3) years of experience in a similar role.
- Demonstrable in-depth understanding of all of the relevant reserve management disciplines
- Understanding of trap cameras and game monitoring.
- Practical abilities like welding, mechanical skills, fix it mentality will be an advantage.
- Experience of Operating of machinery like Farm equipment, Grass Baler, JCB, Tractors, Grader will be advantageous
- Strong capacity to manage time and competing priorities, strong initiative, perseverance, and resilience.
- Good team player with experience working with multicultural teams
- Must be proficient in English and Afrikaans. German or any local language would be advantageous.
- Good understanding of labour and security law, regulations, and process (additional legal support will be provided).
- Proven experience in a Big 5 Game Reserve with excellent bush skills.
- Understanding that the nature of the employment is of a physically strenuous nature, and that a high standard of physical fitness is an inherent requirement of the job.
- Good knowledge and proficiency in handling of handgun, bolt action rifle.
- Ability to lead by example with good managerial skills.
- Good understanding of Anti-poaching.
- Capable of interacting positively and effectively with other APU/Conservation agencies & leaders in the field to constantly improve operations.
- Capable of coordinating with strategic partners (e.g., Intelligence, APU) and neighbours to deliver on common security needs and requirements.
- Basic understanding of protected area, biodiversity and environmental legislation, and protected areas management plans.
- Computer competency especially Excel, Word, Powerpoint, Outlook.
- Competent with GIS, Earth ranger, SMART will be advantageous

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ADDITIONAL DETAILS

HOW TO APPLY:

To apply, if you meet the requirements please email your CV and cover letter to jonathan@onguma.com by end of February 2024. Please mention the position name in the subject line of the email. In case you do not hear from us within two weeks after the closing date, this means that your application was not successful. We thank you for your interest in working for Onguma. For more information or questions, do not hesitate to contact Jonathan on e-mail given above.



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